

JOINT BOARDS' MEETING
FEBRUARY 20, 2010

IN ATTENDANCE CLWSA: Steve Koeckeritz, Lyle Koller, Bob Strazer, Jack Watson, Jeanette Williams, and Manager Jody Sandquist.

IN ATTENDANCE CLRRA: Helen Koller, Jim Sidebottom, Steve Smalley, and Jerry Valko.

ABSENT CLRRA: Martin Hongsermeier, Rex Schweers, and David Smith.

PROPERTY OWNERS & OTHERS IN ATTENDANCE: Three (3).

WATER & SEWER PRESIDENT STEVE KOECKERITZ CALLED THE FEBRUARY 20, 2010, JOINT BOARDS' MEETING TO ORDER AT 10:11 A.M.

ADOPTION OF AGENDA: Employee Compensation was added to the Agenda.

MOTION: Jim Sidebottom moved to approve the Agenda as amended. Steve Smalley seconded the motion, which passed unanimously.

APPROVAL OF MINUTES:

MOTION: Steve Smalley moved to approve the January 16, 2010, minutes. Helen Koller seconded the motion, which passed with three abstentions: Steve Koeckeritz, Jim Sidebottom and Bob Strazer.

- MEMBERS' COMMENTS: None.
- LOCKBOX FUNDS TRANSFER TO W & S:

MOTION: Jim Sidebottom moved to transfer \$3,849.15 from the lockbox to Water & Sewer. Helen Koller seconded the motion, which passed unanimously.

- COLLECTION REPORT: Written report which Jody reviewed with the Boards.
- MANAGER'S REPORT: Jody reported to Road & Rec. that during their meeting they will be discussing investment options.
- POLICY & DOCUMENTS: Jeanette, having given Water & Sewer drafts of their Policy Owners Handbook, asked them to review the drafts and put that issue on the March Agenda. The Committee has worked on the Policy Owners' Handbook, Policy Manual, and Employee Handbook, which now includes the Exit Interview. The Committee is working on the Chain

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of Command to be included in the Handbook, as well as Job Descriptions for The Restaurant staff.

- **LOCATOR REVISITED:** More information will be given when this appears on the March Agenda.
- **EMPLOYEE COMPENSATION DISCUSSION:** Steve Smalley stated that the Road & Rec. Finance Committee is on its final leg of preparing their budget for next year. Employee compensation, if any, needs to be discussed so the R & R Association can give some direction to the committee. The Finance Committee feels Road & Rec. can give a 2% to 2½% raise within their budget constraints. The Boards expressed agreement on a 2½% raise, and the question was raised as to how it would be dispersed. Steve Smalley expressed that he would like to leave it to Jody's discretion as to how it should be distributed.

CLRRA MOTION: Jim Sidebottom moved for Road & Rec. that we authorize a minimum salary increase up to \$50.00 a month or 2½%, which ever is greater at the Manager's discretion. Helen Koller seconded the motion.

Jim Sidebottom withdrew the motion with approval of the second.

CLRRA MOTION: Jim Sidebottom moved that we increase the Road & Rec. employee salary line sufficiently to give 2.5% increases or \$50.00 a month for one affected employee for next year for the seven pooled employees. Jerry Valko seconded the motion, which passed unanimously.

CLWSA MOTION: Bob Strazer moved that we increase the Water & Sewer employee salary line sufficiently to give 2.5% increases or \$50.00 a month for one affected employee for next year for the seven pooled employees. Lyle Koller seconded the motion, which passed unanimously.

- **EXECUTIVE SESSION – Personnel.**

MOTION: Steve Smalley moved to go into Executive Session to discuss Personnel Matters. Lyle Koller seconded the motion, which passed unanimously.

THE JOINT BOARDS WENT INTO EXECUTIVE SESSION AT 10:59 A.M.

MOTION: Jim Sidebottom moved to go out of Executive Session. Lyle Koller seconded the motion, which passed unanimously.

THE JOINT BOARDS' MEETING RECONVENED AT 11:58 A.M.

MOTION: Jim Sidebottom moved to adjourn. Helen Koller seconded the motion, which passed unanimously.

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THE FEBRUARY 20, 2010, JOINT BOARDS' MEETING ADJOURNED AT 11:58 A.M.

Respectfully submitted,

Bev Eddinger

Recording Secretary